PROCUREMENT DEPARTMENT
Rm 120 Municipal Services Building
Philadelphia, PA 19102-1685
FAX: (215) 686-4716

CITY OF PHILADELPHIA

Hugh Ortman
Procurement Commissioner

December 10, 2010

BID NUMBER: S2-Z5701-PIR

TITLE: Facility Maintenance Contract 5B (Prequalification) (Mechanical, Electrical and other Services

DEPARTMENT: Department of Commerce, Division of Aviation

DATE TO OPEN: December 20, 2010

ADDENDUM # 1

TO ALL BIDDERS:
You are hereby notified of the following changes to the above mentioned bid:

Pre-qualification #S2-Z5701-PIR has been postponed until further notice.

Please sign, date and return this addendum with your bid to the Procurement Department, 1401 J.F.K Boulevard, Bid Room 170A, Philadelphia, PA 19102-1685 as it now becomes a part of the proposal.

_____
Buyer, D. Isaac

_____
AUTHORIZED SIGNATURE

_____
FIRM NAME (PRINT)

_____
DATE

DI/cs

PROCUREMENT DEPARTMENT
Rm 120 Municipal Services Building
Philadelphia, PA 19102-1685
FAX: (215) 686-4716

CITY OF PHILADELPHIA

Hugh Ortman
Procurement Commissioner

June 2, 2011

BID NUMBER: S2Z5701PIR

TITLE: Philadelphia Airport System Facility Maintenance- Prequalification (Mechanical, Electrical and Other Services)

DEPARTMENT: Commerce – Division of Aviation

DATE TO OPEN: December 20, 2010; then Postponed to Further Notice

ADDENDUM # 2

TO ALL BIDDERS:
You are hereby notified of the following changes to the above mentioned bid:

Subject bid is now scheduled to open Friday, June 24, 2011 at 10:30 AM.

Page 2, para 1.3 – Contract Term has been changed to 10/1/11 – 9/30/12, with an option to renew for up to two (2) additional one (1) year periods plus 10 months.

Attached is a revised City of Philadelphia Prevailing Wage Rate Schedule (Exhibit B).

Please sign, date and return this addendum with your bid to the Procurement Department, 1401 J.F.K Boulevard, Bid Room 170A, Philadelphia, PA 19102-1685 as it now becomes a part of the proposal.

D. Isaac

Buyer, D. Isaac

AUTHORIZED SIGNATURE

FIRM NAME (PRINT)

DATE

DI/sj

MEMORANDUM

TO: **Municipal Operating Departments and Awarding Agencies**

FROM: **Perritti DiVirgilio, Director, Fair Labor Standards**

DATE: **Effective: June 1, 2011**

RE: **Updated Prevailing Wage Schedule for the City of Philadelphia**

The Philadelphia Labor Standards Unit has issued an updated prevailing wage rate schedule for construction projects done on behalf of the City of Philadelphia. Enclosed herein you will find the two (2) decisions, which comprise the updated prevailing wage schedule. They are as the follows:

I. Building Construction
II. Heavy and Highway Construction

Please direct any questions or concerns regarding the prevailing wage rate schedule to my attention:

Philadelphia Labor Standards Unit
Municipal Services Bldg., 5th Floor Room 530
1401 John F. Kennedy Blvd.
Philadelphia, PA 19102-1670
Telephone Numbers: (215) 686-2132
Fax Number: (215) 686-2116

Thank you for your cooperation.

PREVAILING WAGE RATE SCHEDULE
FOR CONSTRUCTION WORK DONE ON BEHALF OF CITY OF PHILADELPHIA
INCLUDING REPAIR, ALTERATION, AND REMODELING WORK

I. BUILDING CONSTRUCTION

A. Job Classification and Wage Rates

	Basic Hourly Rate	Fringe Benefits
ASBESTOS WORKER		
Journeyman	$ 40.39	$28.00
Handler Level 1	23.82	17.34
Handler Level 2	33.92	17.34
BOILERMAKER	40.08	25.34
BRICKLAYER	34.06	22.55
CARPENTER	37.40	23.64
CEMENT MASON	32.45	26.46
DRY WALL FINISHER	33.00	22.41
ELECTRICIAN	46.85	26.13
(as of 5/2/2011)	46.85	29.89
(as of 4/30/2012)	48.68	31.06
ELEVATOR CONSTRUCTOR	48.15	21.985

FOOTNOTES FOR ELEVATOR MECHANICS:

A. PAID VACATION: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% for 6 months to 5 years of service.

B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Years's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.

GLAZIER	36.67	24.53
IRONWORKER		
Structural & Ornamental	44.70	26.75
Reinforcing (Rodsetter)	37.43	24.90
Rigger & Machinery Mover	35.02	23.48
LABORER		
Journeyman Class One	23.85	22.30
Journeyman Class Two	23.95	22.30
Journeyman Class Three	24.00	22.30
Journeyman Class Four	24.15	22.30
Journeyman Class Five	24.25	22.30
Journeyman Class Six	23.99	22.30
Journeyman Class Seven	25.10	22.30
Journeyman Class Eight	25.15	22.30
Journeyman Class Nine	25.25	22.30
Journeyman Class Ten	25.40	22.30

Journeyman Class Eleven		**25.65**		**22.30**	
Lather & Plaster		**24.37**		**22.30**	
LABORER: ASBESTOS ABATEMENT, LEAD ABATEMENT, TOXIC WASTE HANDLING, HAZARDOUS WASTE HANDLING					
MASTER ABATEMENT TECHNICIAN		**25.97**		**21.73**	
LANDSCAPE LABORER					
Class I		**18.31**		**20.63**	
Class II		**18.31**		**20.63**	
LATHER		**37.40**		**23.64**	
LINE CONSTRUCTION					
Lineman		**44.62**		**19.50**	
Winch Truck Operator		**31.24**		**14.11**	
Line Truck Driver		**29.01**	**13.50**		
Groundhand		**26.77**		**12.89**	
Watch/Flag Person		**19.08**		**10.78**	
MARBLE SETTER		**34.35**		**22.50**	
MARBLE FINISHER		**28.63**		**19.97**	
MILLWRIGHT		**35.13**		**26.34**	
PAINTER					
Brush & Roller		**32.31**		**20.84**	**Spray,**
Steel, & Swing	**33.56**		**20.84**		
Bridges		**40.85**		**20.84**	
PILEDRIVERMAN		**37.60**		**27.57**	
PLASTERER		**32.90**		**24.85**	
PLUMBER		**41.53**		**28.03**	
POINTER, CAULKER, & CLEANER		**35.05**		**21.60**	
POWER EQUIPMENT OPERATOR					
Group One		**40.04**		**22.07**	
Group One A		**43.04**		**22.96**	
Group Two		**39.79**		**22.00**	
Group Two A		**42.80**		**22.88**	
Group Three		**35.71**		**20.79**	
Group Four		**35.40**		**20.71**	
Group Five		**33.68**		**20.20**	
Group Six		**32.69**		**19.91**	
Group Seven A		**48.05**		**25.55**	
Group Seven B		**47.75**		**25.47**	

*****TOXIC/HAZARDOUS WASTE REMOVAL*****
Add 20 percent to basic hourly rate for all classifications

ROOFER	**30.75**	**25.95**
SHEET METAL WORKER	**38.36**	**32.67**
(as of 5/1/12)	**38.36**	**35.36**
SOFT FLOOR LAYER (Resilient Floor)	**37.41**	**24.06**
SPRINKLER FITTER	**46.62**	**20.35**

STEAM FITTER	**45.03**	**26.43**
STONE MASON	**34.35**	**22.50**
TERRAZZO MECHANIC	**35.50**	**22.50**
TERRAZZO FINISHER	**32.41**	**19.06**
TILE SETTER	**36.15**	**21.03**
TILE FINISHER	**29.11**	**20.59**
TRUCK DRIVER		
Journeyman Class I	**25.90**	**13.48**
Journeyman Class II	**26.00**	**13.48**
Journeyman Class III	**26.25**	**13.48**
WALL COVERER	**32.69**	**20.84**

WELDER - Rate for craft to which welding work is incidental.

B. Job Classification Definitions: Building Construction

1. **Laborer Classifications:**

Class One: Strip concrete, dismantle concrete, load, unload, handle and/or transport reinforced steel and steel mesh, carry lumber, handle miscellaneous building materials, operate jack hammers, use paving breakers and other pneumatic tools, build scaffolds, perform raking, handle asphalt, perform spading and concrete pit work, perform grading, perform form pinning or shorting, perform demolition work with exception of burners, lay conduits, lay ducts, perform sheating or lagging, lay non-metallic pipe, perform caulking.
Class Two: Mason Tender, Power Buggies, Burners on Demolition.
Class Three: Wagon drill operator (single)
Class Four: Powderman, wagon drill operator (multiple), perform circular caissons excavations, caisson groundman, perform underpinning excavation, perform laborers'work at depth of eight (8) feet or below.
Class Five: Caisson bottom worker.
Class Six: Yard worker.
Class Seven: Trackmen, Brakemen, Groutmen, Bottom Shaft Men, All Other Men in Free Air Tunnels.
Class Eight: Caisson Foreman
Class Nine: Miner Helper, Form Setters.
Class Ten: Miners Bore Driver, Blasters, Drillers, Pneumatic Shield Operator.
Class Eleven: Welders & Burners.

Landscape Laborers:
Class I: Landscape laborer
Class II: Farm tractor driver, hydro seeder, mulched nozzle worker, backhoe operator, bulldozer crawler type loader, tree crane operator.

Laborer - Lather and Plasterer: Wheel and/or hod carry any lather and plaster materials used by lathering and plastering contractors' build scaffolds; build runways; perform clean-up and removal of debris as covered by lathering and plastering contractor's contract; deliver any material used by lathering and plastering contractor, from curbside to building and back, unless motor vehicles are permitted to enter building with required materials; all mortar designated for use by plasterer shall be carried via wheel barrow or hod; all plastering and fire proofing machines, as well as

guns and mixers requiring the assistance of a worker other than plasterer operator, shall be manned by helper (tender).

2. Truck driver classifications

Class I: Helper, stake body truck operator (single axle, dumpster).

Class II: Dump truck operator, tandem truck operator, batch truck operator, semi-trailer truck operator, agitator-mixer truck operator, dump Crete type vehicle operator, asphalt distributor, farm tractor operator (when tractor used to transport materials), stake body truck (tandem) operator.

Class III: Euclid type; off highway equipment back truck operator; belly dump truck operator; double-hitched equipment trailer operator; straddle carrier (Ross) operator; low-bed trailer truck operator.

3. Power Equipment Operator Classifications - Building

Group One:

Handling steel and stone in connection with erection Cranes doing hook work
Any machines handling machinery
Cable spinning machine
Helicopters
Concrete Pumps (building)
Machines similar to above, including remote control equipment
**Toxic/Hazardous Waste Removal Rate-20 Per Cent Added to All Classifications

Group One A:

Handling steel and stone in connection with erection.
Cranes doing hook work
Any machines handling machinery
Concrete Pumps (Building)
High Rail/Burro Crane
Rail Loader (Winch Boom Type)

Group One (A): (cont'd)

All equipment in this group which previously received the hour in lieu of an oiler will receive Wage Group I(A). Equipment in this Wage Group that does not require an oiler.
Machines similar to above, including remote control equipment

Group Two:

All types of cranes
All types of backhoes
Cableways
Draglines
Keystones
All types of shovels
Derricks
Pavers 21E and over
Trenching machines
Trench shovels
Gradalls

Front- end Loaders
Boat Captain
Hoist with Two Towers
Building Hoists-double drum (unless used as a single drum)
Pippin type backhoes
Tandem scrapers
Tower type crane operation erecting dismantling jumping or jacking
Drills self-contained (Drillmaster type)
Fork lift (20ft. and over)
Motor Patrols (fine grade)
Batch Plant with Mixer
Carryalls, Scrapers, Tournapulls
Roller (High Grade Finishing)
Spreaders (Asphalt)
Bulldozers and Tractors
Mechanic-Welder
Conveyor Loaders (Euclid-Type Wheel)
Concrete Pumps (Heavy Highway)
Milling Machine
Bobcat
Side Boom

Group Two: (cont'd)

Directional Boring Machines
Vermeer Saw Type Machine (other than hand held)
Tractor Mounted Hydro Axe
Chipper with boom
All Autograde and concrete finishing machines
Bundle Pullers/Extractors (Tubular)
Machines similar to the above including remote control equipment
*Surcharge
**Toxic/Hazardous Waste Removal Rate-20 Per Cent Added to All Classifications

Group Two (A):

Crawler backhoes and Crawler gradalls over one (1) cubic yard factory rating
Hydraulic backhoes over one (1) cubic yard factory rating
Single person operation truck cranes 15 ton and over factory rating
Cherry picker type machinery and equipment 15 ton and over factory rating, etc.
Cranes doing hook work will be paid Wage Group I (A).
All equipment in this Group which previously received the hour in lieu of an oiler will receive Wage Group II (A) including concrete pumps (Heavy/Highway).
Machines similar to the above including remote control equipment
*Surcharge
**Toxic/Hazardous Waste Removal Rate-20 Per Cent Added to All Classifications

Group Three:

Asphalt Plant Engineers
Conveyors (except building conveyors)
Well Drillers
Forklift Trucks of all types
Ditch Witch (small trenchers)
Motor Patrols

Fine Grade machines
Rollers
Concrete Breaking Machines (Guillotine Only)
Stump Grinder
High or Low Pressure Boilers
Building Hoist (single drum)
Elevator Operator (New Construction)
Machines similar to above including remote control equipment
**Toxic/Hazardous Waste Removal Rate-20 Per Cent Added to All Classifications

Group Four:
Seamen Pulverizing Mixer
Form Line Graders
Farm Tractors
Road Finishing Machines
Concrete Spreaders (Heavy Highway)

Group Four: (cont'd)
Power Broom (self-contained)
Seed Spreader
Grease Truck
Machines similar to the above including remote control equipment
**Toxic/Hazardous Waste Removal Rate-20 Per Cent Added to All Classifications

Group Five:
Compressors
Pumps
Well pint pumps
Conveyors (Building)
Welding Machines
Heaters
Tireman, Power Equipment
Maintenance Engineers (Power Boats)
Miscellaneous Equipment
Operator
Elevator Operator (Renovations)
House Car
Machines similar to above including remote control equipment
**Toxic/Hazardous Waste Removal Rate-20 Per Cent Added to All Classifications

Group Six:
Fireman
Oilers and Deck Hands (Personnel Boats)/Grease Truck Helpers
*Surcharge
**Toxic/Hazardous Waste Removal Rate-20 Per Cent Added to All Classifications

Group Seven (A):
Handling steel and stone in connection with erection
Cranes doing hook work
Any machines handling machinery
Cable spinning machine
Helicopters

Concrete pumps (Building)
High Rail/Burro Crane
Rail Loader (Winch Boom Type)
Machines similar to above, including remote control equipment
**Toxic/Hazardous Waste Removal Rate-20 Per Cent Added to All Classifications

Group Seven B:

All types of cranes
All types of backhoes
Cableways
Conveyor Loader (Euclid-Type Wheel)

Group Seven B: (cont'd)

Drag Lines
Keystones
All types of shovels
Derricks
Pavers 21E and over
Trench shovels
Trenching machines
Gradalls
Front-end Loaders
Boat Captain
Hoist with two towers
Concrete Pumps (Heavy, Highway)
Building Hoists-double drum (unless used as a single drum)
Milling Machine
Mucking Machines in Tunnel
Pippin type backhoes
Bobcat
Tandem scrapers
Side Boom
Tower type crane–operation, erecting, dismantling,
Jumping or jacking
Directional Boring Machines
Vermeer Saw Type Machine (other that hand held)
Drills self-contained (Drillmaster type)
Fork Lift (20 ft & over)
Track or Mounted Hydro Axe
Motor Patrols (Fine Grade)
Chipper with boom
Batch Plant with Mixer
All autograde and concrete finishing machines
Carryalls, Scapers & Tournapulls
Rollers (High Grade Finishing)
Bundle Pullers/Extractors (Tubular)
Spreaders (Asphalt)
Bulldozers and Tractors
Mechanic – Welders

Production Switch Tamper
Ballast Regulators
Tie Replacer
Rail/Road Loader
Power Jack liner
Machines similar to above, including remote control equipment
**Toxic/Hazardous Waste Removal Rate-20 Per Cent Added to All Classifications

II. HEAVY AND HIGHWAY CONSTRUCTION

A. JOB CLASSIFICATION AND WAGE RATES

	Basic Hourly Rate	Fringe Benefits
CARPENTER	**$38.05**	**$23.40**
CEMENT MASON	**31.35**	**26.21**
ELECTRICIAN	**46.85**	**26.13**
(as of 5/2/2011)	**46.85**	**29.89**
(as of 4/30/2012)	**48.68**	**31.06**
IRONWORKERS		
Rigger & Machinery Mover	**35.02**	**23.48**
Structural & Ornamental	**44.70**	**26.75**
Reinforcing Steel Mesh, Rebar Work	**37.43**	**24.90**
LABORERS		
Group One	**24.95**	**22.00**
Group Two	**25.15**	**22.00**
Group Three	**25.15**	**22.00**
Group Four	**19.75**	**22.00**
Group Five	**25.80**	**22.00**
Group Six	**25.85**	**22.00**
Group Seven	**25.70**	**22.00**
Group Eight	**25.45**	**22.00**
Group Nine	**25.30**	**22.00**
Group Ten	**25.45**	**22.00**
Group Eleven	**25.35**	**22.00**
Group Twelve	**27.05**	**22.00**
Group Thirteen	**29.08**	**22.00**
Group Fourteen	**25.10**	**22.00**
LANDSCAPING LABORER		
Class I	**18.44**	**19.90**
Class II	**18.44**	**19.90**
LINE CONSTRUCTION		
Lineman	**44.62**	**19.50**
Winch Truck Operator	**31.24**	**15.92**
Truck Driver	**29.01**	**15.32**
Groundman	**26.77**	**14.72**
Watch/Flag Person	**19.08**	**12.66**
MILLWRIGHT	**35.13**	**26.44**

PAINTERS		
Brush & Roller	**32.31**	**20.84**
Spray, Steel & Swing	**33.56**	**20.84**
Bridges	**40.85**	**20.94**
POWER EQUIPMENT OPERATOR		
Group One	**40.04**	**22.07**
Group One A	**43.04**	**22.96**
Group Two	**39.79**	**22.00**
Group Two A	**42.80**	**22.88**
Group Three	**35.71**	**20.79**
Group Four	**35.40**	**20.71**
Group Five	**33.68**	**20.20**
Group Six	**32.69**	**19.91**
Group Seven A	**48.05**	**25.55**
Group Seven B	**47.75**	**25.47**

*****TOXIC/HAZARDOUS WASTE REMOVAL*****
Add 20 percent to basic hourly rate for all classifications

PILEDRIVERMAN	**37.60**	**27.57**
TRUCK DRIVER		
Class I	**25.90**	**13.48**
Class II	**26.00**	**13.48**
Class III	**26.25**	**13.48**

B. Job Classification Definitions: Heavy and Highway Construction

1. Laborer Classifications:

Group One: Yard workers: (laborer, scale mixerman, burnerman, dustman, feeder).
Group Two: General laborer; Asphalt Shovelers; Sheeting, Shoring & Lagging – Laborer; Stone, Granite & Artificial Stone Setting Laborer; Hod Carriers; Scaffold Building; Relief Joint & Approach Slabs; Assembling & Placing Gabions; Pneumatic Tool Laborers; Concrete Forms & Stripping Laborers; Concrete Lumber Material Laborers; Steel & Steel Mesh (carrying & handling); Form Pinners; Mortar Mixers; Pouring & Placing Concrete; Grade Men
Group Three: Vibrator Laborers; Finish Surface Asphalt Rackers; Jackhammer Operators; Paving Breaker Operator; Pipelayer & Caulker (all joints up to within 5 feet of the Building Foundation Line); Conduit & Duct Layers
Group Four: Flagperson
Group Five: Miners
Group Six: Welders and Burners.
Group Seven: Miner Bore Driver; Blasters; Drillers Pneumatic Shield Operator
Group Eight: Form Setters

Group Nine: Trackmen; Brackmen; Groutmen; Bottom Shaft Men; All other Laborers in Free Air Tunnels; Underpinning (When an underpinning excavation for a pier hole of five feet square or less and eight feet or more deep is dug, the rate shall apply only after a depth of eight feet is reached, to the men working in the bottom)

1. Laborer Classifications: (cont'd)

Group Ten: Circular Caissons (Where an excavation for circular caissons are dug eight feet or more below the natural grade level adjacent to the starting point of the caisson hole, at ground level, for the men working in the bottom); Welders, Burners & Air Tuggers

Group Eleven: Powdermen; Multiple Wagon Drill Operator Laborer

Group Twelve: Caisson Laborer Foreman

Group Thirteen: Toxic/Hazardous waste Handler

Group Fourteen: Wagon Drill/Hydraulic Track Drill Operator Laborer

Landscape Laborers:

Class I: Landscape laborer

Class II: Farm tractor driver, hydroseeder, mulcher nozzle worker, backhoe operator, bulldozer crawler type loader, tree crane operator.

2. Power Equipment Operator Classifications - Heavy, & Highway

Group One:

Handling steel and stone in connection with erection Cranes doing hook work
Any machines handling machinery
Cable spinning machine
Helicopters
Concrete Pumps (building)
Machines similar to above including remote control equipment

Group One A:

Handling steel and stone in connection with erection.
Cranes doing hook work
Any machines handling machinery
Concrete Pumps (Building)
High Rail/Burro Crane
Rail Loader (Winch Boom Type)
All equipment in this group which previously received the hour in lieu of an oiler will receive Wage Group I (A). Equipment in this Wage Group that does not require an oiler.
Machines similar to above, including remote control equipment

Group Two:

All types of cranes
All types of backhoes
Cableways
Draglines
Keystones
All types of shovels
Derricks
Pavers 21E and over
Trenching machines
Trench shovels
Gradalls
Front- end Loaders
Boat Captain
Hoist with Two Towers

Building Hoists-double drum (unless used as a single drum)
Pippin type backhoes
Tandem scrapers
Tower type crane operation erecting dismantling jumping or jacking
Drills self-contained (Drillmaster type)
Fork lift (20ft. and over)
Motor Patrols (fine grade)
Batch Plant with Mixer
Carryalls, Scrapers, Tournapulls
Roller (High Grade Finishing)
Spreaders (Asphalt)
Bulldozers and Tractors
Mechanic-Welder
Conveyor Loaders (Euclid-Type Wheel)
Concrete Pumps (Heavy Highway)
Milling Machine
Bobcat
Side Boom
Directional Boring Machines
Vermeer Saw Type Machine (other than hand held)
Tractor Mounted Hydro Axe
Chipper with boom
All Autograde and concrete finishing machines
Bundle Pullers/Extractors (Tubular)
Machines similar to the above including remote control equipment

Group Two A:

Crawler backhoes and Crawler gradalls over one (1) cubic yard factory rating
Hydraulic backhoes over one (1) cubic yard factory rating
Single person operation truck cranes 15 ton and over factory rating
Cherry picker type machinery and equipment 15 ton and over factory rating, etc.
Cranes doing hook work will be paid Wage Group I (A).
All equipment in this Group which previously received the hour in lieu of an oiler will receive Wage Group II (A) including concrete pumps (Heavy/Highway).
Machines similar to the above including remote control equipment

Group Three:

Asphalt Plant Engineers
Conveyors (except building conveyors)
Well Drillers
Forklift Trucks of all types
Ditch Witch (small trenchers)
Motor Patrols
Fine Grade machines
Rollers
Concrete Breaking Machines (Guillotine Only)
Stump Grinder
High or Low Pressure Boilers
Building Hoist (single drum)

Elevator Operator (New Construction)
Machines similar to above including remote control equipment

Group Four:
Seamen Pulverizing Mixer
Form Line Graders
Farm Tractors
Road Finishing Machines
Concrete Spreaders (Heavy Highway)
Power Broom (self-contained)
Seed Spreader
Grease Truck
Machines similar to the above including remote control equipment

Group Five:
Compressors
Pumps
Well pint pumps
Conveyors (Building)
Welding Machines
Heaters
Tireman, Power Equipment
Maintenance Engineers (Power Boats)
Miscellaneous Equipment
Operator

Group Five (cont'd):
Elevator Operator (Renovations)
House Car
Machines similar to above including remote control equipment

Group Six:
Fireman
Oilers and Deck Hands (Personnel Boats)
Grease Truck Helpers

Group Seven (A):
Handling steel and stone in connection with erection
Cranes doing hook work
Any machines handling machinery
Cable spinning machine
Helicopters
Concrete pumps (Building)
High Rail/Burro Crane
Rail Loader (Winch Boom Type)
Machines similar to above, including remote control equipment
**Toxic/Hazardous Waste Removal Rate-20 Per Cent Added to All Classifications

Group Seven B:
All types of cranes
All types of backhoes
Cableways
Conveyor Loader (Euclid-Type Wheel)

Drag Lines
Keystones
All types of shovels
Derricks
Pavers 21E and over
Trench shovels
Trenching machines
Gradalls
Front-end Loaders
Boat Captain
Hoist with two towers
Concrete Pumps (Heavy, Highway)
Building Hoists-double drum (unless used as a single drum)
Milling Machine
Mucking Machines in Tunnel
Pippin type backhoes
Bobcat
Tandem scrapers

Group Seven B cont'd:

Side Boom
Tower type crane operation, erecting, dismantling,
Jumping or jacking
Directional Boring Machines
Vermeer Saw Type Machine
(other that hand held)
Drills self-contained (Drillmaster type)
Fork Lift (20 ft & over)
Tractor Mounted Hydro Axe
Motor Patrols (Fine Grade)
Chipper with boom
Batch Plant with Mixer
All autograde and concrete finishing machines
Carryalls, Scapers & Tournapulls
Rollers (High Grade Finishing)
Bundle Pullers/Extractors (Tubular)
Spreaders (Asphalt)
Bulldozers and Tractors
Mechanic – Welders
Production Switch Tamper
Ballast Regulators
Tie Replacer
Rail/Road Loader
Power Jack liner
Machines similar to above, including remote control equipment
*Surcharge
**Toxic/Hazardous Waste Removal Rate-20 Per Cent Added to All Classifications

3. Truck Driver Classifications:

Class I: Helper, stake body truck operator (single axle, dumpster)

Class II: Dump truck operator, tandem truck operator, batch truck operator, semi-trailer truck operator, agitator-mixer truck operator, dumpcrete type vehicle operator, asphalt distributor, farm tractor operator (when used to transport materials), stake body truck (tandem) operator.

Class III: Euclid type, off highway equipment back truck operator, belly dump truck operator, double-hitched equipment trailer operator, straddle carrier (Ross) operator; lowbed trailer truck operator.

NOTE:

1. Contractors are advised to contact the Philadelphia Labor Standards Unit with any questions regarding job classification, prevailing wage rates, and fringe benefits.

2. Prior to employing apprentices on a public works project, the contractor is required to provide written evidence of employee's registration with a statewide training program recognized by the U.S. Bureau of Apprenticeship and Training (BAT). Contractors shall forward proper documentation for each bona fide apprentice to:

Philadelphia Labor Standards Unit
Municipal Services Building
1401 John F. Kennedy Boulevard - 5th Floor, Room 530
Philadelphia, PA 19102-1670
Telephone Number: (215) 686-2132
Fax Number: (215) 686-2116

City of Philadelphia
Economic Opportunity Plan
[Facility Maintenance Contract]

I. Introduction, Definitions and Goals

A. Chapter 17-1600 of The Philadelphia Code requires the development and implementation of "Economic Opportunity Plan(s)" for certain classes of contracts and covered projects as defined in Section 17-1601. The Economic Opportunity Plan ("Plan") memorializes the successful Bidder's best and good faith efforts to provide meaningful and representative opportunities for Minority Business Enterprises ("MBEs"), Woman Business Enterprises ("WBEs") and Disabled Business Enterprises ("DSBEs"), Disadvantaged Business Enterprises[1] ("DBEs") (collectively, "M/W/DSBEs") and an appropriately diverse building trades workforce in connection with the contract or covered project.

This Invitation and Bid and any resulting contract are subject to the Plan requirements as described in Section 17-1603 (2). Accordingly, by submission of its Bid, a responsive and responsible Bidder makes a legally binding commitment to abide by the provisions of this Plan which include Bidder's commitment to exercise its best and good faith efforts throughout the contract term to provide meaningful and representative contracting opportunities for M/W/DSBEs and to employ an appropriately diverse workforce of tradespeople including minority and female persons in all phases of any contract awarded under this Bid.

Bidder hereby verifies that all information submitted to the City including without limitation, the Plan and all forms and attachments thereto, are true and correct and is notified that the submission of false information by Bidder is subject to the penalties of 18 Pa.C.S. Section 4904 relating to unsworn falsification to authorities. Bidder also acknowledges that if it is awarded a contract resulting from this Invitation and Bid, it is a felony in the third degree under 18 Pa.C.S. Section 4107.2 (a)(4) if, in the course of this contract, it fraudulently obtains public moneys reserved for or allocated or available to minority business enterprises or women's business enterprises.

B. For the purposes of this Plan, MBE, WBE, DBE and DSBE shall refer to certified businesses so recognized by the City of Philadelphia through its Office of Economic Opportunity ("OEO"). Only the work or supply effort of firms that are certified as M/W/DSBEs by an OEO approved certifying agency[2] at the time of bid opening will be eligible to receive credit as a Best and Good Faith Effort. In order to be counted, certified firms must successfully complete and submit to the OEO an application to be included in the OEO Registry which is a list of registered M/W/DSBEs maintained by the OEO and available online at www.phila.gov/oeo/directory. If bidder or bidder's

[1]Disadvantaged Business Enterprises ("DBEs") are those socially or economically disadvantaged minority and woman owned businesses certified under 49 C.F.R. Part 26. If Bidder makes solicitation(s) and commitment(s) with a DBE, Bidder shall indicate which category, MBE or WBE, is submitted for credit.

[2]A list of "OEO approved certifying agencies" can be found at www.phila.gov/oeo

subcontractor(s) is certified by an approved certifying agency, a copy of that certification should be furnished with the bid.

C. For this Plan, the term "Best and Good Faith Efforts," the sufficiency of which shall be in the sole determination of the City, means: a Bidder's efforts, the scope, intensity and appropriateness of which are designed and performed to foster meaningful and representative opportunities for participation by M/W/DSBEs and an appropriately diverse workforce and to achieve the objectives of Chapter 17-1600. Best and Good Faith Efforts are rebuttably presumed met, when a Bidder makes commitments within the M/W/DSBE Participation Ranges established for this Bid and commits to employ a diverse workforce as enumerated herein.

D. Goals

1. M/W/DSBE Participation Ranges

As a benchmark for the Bidder's expression of its Best and Good Faith Efforts to provide meaningful and representative opportunities for M/W/DSBEs in the contract, the following participation ranges have been developed. These participation ranges represent, in the absence of discrimination in the solicitation and selection of M/W/DSBEs, the percentage of MBE, WBE and DSBE participation that is reasonably attainable on this contract through the exercise of Bidder's Best and Good Faith Efforts. In order to maximize opportunities for as many businesses as possible, a firm that is certified in two or more categories (e.g. MBE and WBE and DSBE or WBE and DSBE) will only be credited toward one participation range as either an MBE or WBE or DSBE. The firm will not be credited toward more than one category. These ranges are based upon an analysis of factors such as the size and scope of the contract and the availability of MBEs, WBEs and DSBEs to perform various elements of the contract:

BID	MBE	WBE	DSBE
Facility Maintenance Contract	**5% - 10%**	**5% - 10%**	**N/A**

2. Employment Goals

Bidder agrees to exhaust its Best and Good Faith Efforts to employ minority persons and females in its workforce of apprentices and journeymen at the following levels[3]:

Minority Apprentices – 50% of all hours worked by all apprentices
Minority Journeymen – 32% of all journey hours worked across all trades
Female Apprentices – 7% of all hours worked by all apprentices
Female Journeypersons - 7% of all hours worked across all trades

3 These goals, which have been adopted by the Economic Opportunity Cabinet, are the recommendations of the Mayor's Commission on Construction Industry Diversity.

II. Bidder Responsiveness and Responsibility

A. Bidder shall identify all its M/W/DSBE commitments and evidence its agreement to employ minority persons and females at the levels stated herein on the form entitled, "M/W/DSBE Participation and Workforce Commitments." The Bidder's identified commitment to use an M/W/DSBE on this form constitutes a representation by Bidder, that the M/W/DSBE is capable of completing the subcontract with its own workforce, and that the Bidder has made a legally binding commitment with the firm. The listing of the M/W/DSBE firm by Bidder further represents that if Bidder is awarded the contract, Bidder will subcontract with the listed firm(s) for the work or supply effort described and the dollar/percentage amount(s) set forth on the form. In calculating the percentage of M/W/DSBE participation, Bidder shall apply the standard mathematical rules in rounding off numbers. In the event of inconsistency between the dollar and percentage amounts listed on the form, the percentage will govern. Bidder is to maintain the M/W/DSBE percentage commitments throughout the term of the contract which shall apply to the total amount of the contract and any additional increases. In the event the Successful Bidder's contract is increased by change order and/or modification, or amendment, it shall be the responsibility of the Successful Bidder to apply its Best and Good Faith Efforts to the amended amount in order to maintain any participation ranges committed to on the total dollar amount of the contract at the time of contract completion.

1. Commercially Acceptable Function

A Bidder that enters into a subcontract with an M/W/DSBE shall be considered to have made a Best and Good Faith Effort in that regard only if its M/W/DSBE subcontractor performs a commercially acceptable function ("CAF"). An M/W/DSBE is considered to perform a CAF when it engages in meaningful work or supply effort that provides for a distinct element of the subcontract (as required by the work to be performed in accordance with Bid specifications), where the distinct element is worthy of the dollar amount of the subcontract and where the M/W/DSBE carries out its responsibilities by actually performing, managing and supervising the work involved; M/W/DSBE subcontractors must perform at least twenty percent (20%) of the cost of the subcontract (not including the cost of materials, equipment or supplies incident to the performance of the subcontract) with their own employees.

The City may evaluate the amount of work subcontracted, industry practices and any other relevant factors in determining whether the M/W/DSBE is performing a CAF and in determining the amount of credit the Bidder receives towards the participation ranges. For example, a Bidder using an M/W/DSBE non-stocking supplier (i.e., a firm that does not manufacture or warehouse the materials or equipment of the general character described by the Bid specifications and required under the contract) to furnish equipment or materials will only receive credit towards the participation ranges for the fees or commissions charged, not the entire value of the equipment or materials furnished.

B. Upon award, letters of intent, quotations, and any other accompanying documents regarding commitments with M/W/DSBEs, including the M/W/DSBE Participation and Workforce Commitments Form, become part of the contract.

M/W/DSBE commitments are to be memorialized in a written subcontract agreement and are to be maintained throughout the term of the contract and shall apply to the total contract value (including approved change orders and amendments). Any change in commitment, including but not limited to termination of the subcontract, reduction in the scope of committed work, substitutions for the listed firms, changes or reductions in the listed dollar/percentage amounts, must be pre-approved in writing by OEO. Throughout the term of the contract, Bidder is required to continue its Best and Good Faith Efforts.

C. In the event Bidder does not identify on the M/W/DSBE Participation and Workforce Commitments Form that it has made M/W/DSBE commitments within the participation ranges established for this Bid and/or does not agree to the employment goals described herein, Bidder must complete and submit a *Documentation of Best and Good Faith Efforts Form* ("BGFE Form"), documenting its solicitations and any commitments with M/W/DSBEs, and detailing any efforts made to include M/W/DSBEs in the contract and to employ a diverse workforce. The submission of the BGFE Form is an element of bid responsiveness and failure to include this form may result in the rejection of the Bid. The BGFE Form must include at a minimum, certification and documentary evidence that the following actions were taken:

1. Solicitation directed to both qualified M/W/DSBEs registered with OEO and qualified M/W/DSBEs certified by agencies approved by OEO. Bidder must provide a list of all certification directories used for soliciting participation for this Bid. Bidder must determine with reasonable certainty if the M/W/DSBEs are interested by taking appropriate steps to follow up on initial solicitations; one time contact, without follow up, is not acceptable; and

2. Bidder provided interested M/W/DSBEs with adequate information about the plans, specifications, and requirements of the contract in a timely manner to assist them in responding to a solicitation; and

3. Bidder negotiated in good faith with interested M/W/DSBEs. A Bidder using good business judgment would consider a number of factors in negotiating with subcontractors, including M/W/DSBE subcontractors, and would take a firm's price and capabilities as well as the objectives of the Plan into consideration; and

4. Documentation of the following:

i. Any commitments to use M/W/DSBEs in its bid for subcontracted services and materials supply even when Bidder would otherwise prefer to self-perform/supply these items; and

ii. Correspondence between the Bidder and any M/W/DSBE(s) related to this Bid; and

iii. Attendance logs and/or records of any scheduled pre-bid meeting; and

5. Certification and evidence that the following actions were taken or documentation of the following, or an explanation why these actions were not taken or why documentation does not exist:

i. Any arms length business assistance provided to interested M/W/DSBEs which may include access/introduction to major manufacturer/suppliers, lines of credit and union halls; and

ii. Solicitation through job fairs, newspapers, periodicals, advertisements and other organizations or media that are owned by M/W/DSBEs and/or focus on M/W/DSBEs; and

iii. Telephone logs of communications related to this Bid; and

iv. Notification of and access to bid documents at the Bidder's office or other office locations for open and timely review; and

v. Bidder sought assistance from the Urban Affairs Coalition, Careerlink Philadelphia, Opportunity Industrial Center and the Philadelphia Workforce Development Corporation to perform employment outreach; and

vi. Bidder published its policy of nondiscrimination in the hiring, retention and promotion of employees; and

vii. Any agreement with an apprenticeship or training program that targets the employment of minority persons, disabled persons and women.

III. Evaluation of Responsiveness and Responsibility

A. Evaluation and Determination

1. The City, acting through its OEO, will evaluate the responsiveness of the Bidder's Plan to these requirements. OEO reserves the right to request further documentation and/or clarifying information at any time prior to the award of the contract which may result in Bidder's amendment of its M/W/DSBE Participation and Workforce Commitments Form or BGFE Form.

B. Administrative Reconsideration

1. If the OEO determines that the apparent low Bidder has not made sufficient Best and Good Faith Efforts, the Bidder will be notified and may file a written appeal with OEO within forty-eight (48) hours of the date of notification. The decision of OEO may be appealed in writing within forty-eight (48) hours of the date of OEO's decision to Chief Operating Officer of the Commerce Department or his designee whose decision shall be final. If it is determined that the apparent low Bidder did not make sufficient Best and Good Faith Efforts, its Bid will be rejected.

2. Notwithstanding compliance with the requirements set forth herein, the City reserves the right to reject any or all bids as deemed in the best interest of the City.

IV. Compliance and Monitoring of Best and Good Faith Efforts

A. The Successful Bidder agrees to cooperate with OEO in its compliance monitoring efforts, and to submit, within the time limits prescribed by OEO, all documentation which may be requested by OEO relative to the awarded contract, including the items described below. The Successful Bidder must provide as required and maintain the following contract documentation for a period of three (3) years following acceptance of final payment under the contract:

- Copies of signed contracts and purchase orders with M/W/DSBE subcontractors;

- Evidence of payments (cancelled checks, invoices, etc.) to subcontractors and suppliers to verify participation;

- Telephone logs and correspondence relating to M/W/DSBE commitments.

B. The Successful Bidder shall ensure that all its on-site contractors submit, to the extent required by law, certified payrolls to the City's Labor Standards Unit in the format prescribed by that agency which includes hours worked by minority and female apprentices and journeypersons.

C. Prompt Payment of M/W/DSBEs

1. The Successful Bidder shall within five (5) business days after receipt of a payment from the City for work performed under the contract, deliver to its M/W/DSBE subcontractors their proportionate share of such payment for work performed (including the supply of materials). In connection with payment of its M/W/DSBE subcontractors, the Successful Bidder agrees to fully comply with the City's payment reporting process which may include the use of electronic payment verification systems.

2. Each month of the contract term and at the conclusion of the contract, the Successful Bidder shall provide to the OEO documentation reconciling actual dollar amounts paid to M/W/DSBE subcontractors to M/W/DSBE commitments presented in the Plan.

D. Oversight Committee

1. For this project, the City, in its sole discretion, may establish a Project Oversight Committee consisting of representatives from the Bidder's company, representatives of the building trades, the construction manager, and the City which may include the Project site's District Councilperson, OEO, and appropriate community organizations ("Committee"). The Committee will meet regularly to provide advice for the purpose of facilitating compliance with the Plan.

2. If a Project Oversight Committee is established, the City will convene meetings of the Committee no later than one (1) month after issuance of the Notice To Proceed.

V. Remedies and Penalties for Non-Compliance

A. The Successful Bidder agrees that its compliance with the requirements of the Plan is material to the contract. Any failure to comply with these requirements may constitute a substantial breach of the contract. It is further agreed and understood that in the event the City determines that the Successful Bidder hereunder has failed to comply with these requirements the City may, in addition to remedies reserved under Section 17-1605 of The Philadelphia Code, any other rights and remedies the City may have under the contract, or any bond filed in connection therewith or at law or in equity, exercise one or more of the remedies below, which shall be deemed cumulative and concurrent:

a. Withhold payment(s) or any part thereof until corrective action is taken.

b. Terminate the contract, in whole or in part.

c. Suspend/Debar the successful bidder from bidding on and/or participating in any future City contracts for a period of up to three (3) years.

d. Recover as liquidated damages, one percent of the total dollar amount of the contract for each one percent (or fraction thereof) of the commitment shortfall. (NOTE: The "total dollar amount of the contract" shall include approved change orders, amendments and for requirements contracts shall be based on actual quantities ordered by the City.)

The remedies enumerated above are for the sole benefit of the City and City's failure to enforce any provision or the City's indulgence of any non-compliance with any provision hereunder, shall not operate as a waiver of any of the City's rights in connection with any contract resulting from this Invitation and Bid nor shall it give rise to actions by any third parties including identified M/W/DSBE subcontractors. No privity of contract exists between the City and the M/W/DSBE subcontractor identified in any contract resulting from this Invitation and Bid. The City does not intend to give or confer upon

any such M/W/DSBE subcontractor(s) any legal rights or remedies in connection with subcontracted services under any law or Executive Order or by any reason of any contract resulting from the Invitation and Bid except such rights or remedies that the M/W/DSBE subcontractor may seek as a private cause of action under any legally binding contract to which it may be a party.

[*See Forms on following pages; these Forms, as completed by Bidder, must be submitted with the Bid as a matter of Responsiveness and Responsibility*]

M/W/DSBE Participation and Workforce Commitments

EOPs FOR BIDS ESTIMATED AT MORE THAN $250,000

DEPARTMENT OF COMMERCE
OFFICE OF ECONOMIC OPPORTUNITY (OEO)

Minority (MBE), Woman (WBE), Disabled (DSBE) and Disadvantaged (M-DBE and W-DBE) Business Enterprises [1]

BID NUMBER -	*NAME OF BIDDER -*	*BID OPENING DATE -*

List below all MBE/WBE/DSBE/DBEs[2] that you have a commitment to use for a Commercially Acceptable Function On this Bid - Photocopy this form as necessary.

☐ MBE ☐ WBE ☐ DSBE ☐ M-DBE[2] ☐ W-DBE[2]	☐ Subcontractor ☐ Supplier	Quote Received		Amount Committed To
Company Name	Work or Supply Effort to be Performed	YES[3]	NO	Dollar Amount $
Address				
Contact Person				
Telephone Number / Fax #				Percent of Total Proposal %
E-mail Address				
OEO Registry # / Certifying Agency				

☐ MBE ☐ WBE ☐ DSBE ☐ M-DBE[2] ☐ W-DBE[2]	☐ Subcontractor ☐ Supplier	Quote Received		Amount Committed To
Company Name	Work or Supply Effort to be Performed	YES[3]	NO	Dollar Amount $
Address				
Contact Person				
Telephone Number / Fax #				Percent of Total Proposal %
E-mail Address				
OEO Registry # / Certifying Agency				

☐ MBE ☐ WBE ☐ DSBE ☐ M-DBE[2] ☐ W-DBE[2]	☐ Subcontractor ☐ Supplier	Quote Received		Amount Committed To
Company Name	Work or Supply Effort to be Performed	YES[3]	NO	Dollar Amount $
Address				
Contact Person				
Telephone Number / Fax #				Percent of Total Proposal %
E-mail Address				
OEO Registry # / Certifying Agency				

[1]MBE/WBE/DSBEs Listed above must be certified prior to bid submission date.
[2]If Bidder makes commitments with DBEs, Bidder shall indicate which class type M-DBE or W-DBE is submitted for credit.
[3]Bidder should attach quotation with this form, but the City reserves the right to request this information which shall be submitted by bidder within 48 hours of the City's Request.

REV 09/2010

Please make additional copies when necessary

DEPARTMENT OF COMMERCE
OFFICE OF ECONOMIC OPPORTUNITY (OEO)

Bidder, by submission of this M/W/DSBE Participation and Workforce Commitments Form, certifies that it will use, for the duration of the project, its Best and Good Faith Efforts, as that term is defined in Chapter 17-1600 of The Philadelphia Code, to employ a diverse workforce for this project and achieve the following goals:

Minority Apprentices – 50% of all hours worked by all apprentices
Minority Journeymen – 32% of all journey hours worked across all trades
Female Apprentices – 7% of all hours worked by all apprentices
Female Journeypersons - 7% of all journey hours worked across all trades

List any and all collective bargaining agreements that Bidder is a signatory to: